Teacher of English
September 2027
Full time
Permanent
M1-UPS3

We welcome applications from from ECTs

We are delighted to offer the opportunity for an inspirational and talented English specialist to join our incredibly popular department. This is an exciting opportunity for a passionate teacher to deliver English language and Literature across the key stages. The ability to deliver English and English Literature to KS3, KS4 and KS5 is essential. It would be advantageous (but not essential) if you can also teach English Language at A Level (or the willingness to train to do so).

We welcome applications from teachers at all stages in their career, including ECTs. Regardless of experience, we offer excellent training opportunities, extensive professional development opportunities, and a rich menu of extra-curricular activities.

English Language and Literature are core subjects at GCSE and are very popular choices at KS5. The department is one of high standards. At GCSE we achieved 72% 9-7 for English and 75% 9-7 for Literature. A Level Literature was the highest achieving subject in the school (academic year 2025/26). We pride ourselves on delivering challenging and engaging lessons where students thrive. Our students are keen and enthusiastic learners; they have enquiring minds and want to excel. We are looking to appoint someone who is passionate about their subject, who has high expectations, and who can deliver excellence in the classroom.

The appointed person will be committed to obtaining the best possible outcomes for all students by creating a fully inclusive environment. You will show a willingness and desire to contribute to the extensive co-curricular activities we offer our community and contribute to our whole school ethos of kindness, care and respect, with a particular focus on supporting and enhancing the diversity of our wonderful community. If you feel you have the commitment, enthusiasm and drive to join our incredibly successful department then this could be the right job for you.

If you:

- have a good degree in English or a related subject and/or have relevant experience teaching English
- are passionate about your subject
- are eager to teach in a school in which students have a genuine love of learning
- can ensure the progress of highly motivated high achieving cohorts

Rugby High School is an 11-18 girls' grammar school which accepts boys into our popular Sixth Form. We offer a full induction program for all staff, extensive professional development opportunities, and a rich menu of extra-curricular activities.

Colleagues wishing to apply should write a letter of application addressed to the Head Teacher, Mark Grady, setting out their suitability for the post, in line with the Job Description and Personal Specification. No more than 2 pages of A4 please.

Would you like to come and join us? If so, please contact Mike Sherwin for further details and an application form.

T: 07525 889925
E: rugbyhighschool@hays.com
W: https://webmicrosites.hays.co.uk/web/rhsg

The closing date for applications is 9am Friday 4th December 2026.
Interviews to take place week commencing Friday 11th December 2026

Care and respect for others are the values that lie at the heart of our school. The school is an Equal Opportunities employer and is committed to safeguarding and promoting the welfare of young people. It expects all staff to share this commitment.

The post is subject to an enhanced DBS Disclosure

Rugby High School is committed to safeguarding and promoting the welfare of children and expect all employees to share this commitment. The successful candidate will be subject to necessary pre-employment checks, including: an enhanced DBS; Childcare Disqualification (where applicable); qualifications (where applicable); online checks as part of KCSIE; medical fitness; identity and right to work in the UK. Applicants will be required to provide two suitable references.

This post is exempt from the Rehabilitation of Offenders Act 1974 and the amendments to the Exceptions Order 1975, 2013 and 2020. Which means that when applying for certain jobs and activities certain spent convictions and cautions are 'protected', so they do not need to be disclosed to employers and if they are disclosed, employers cannot take them into account. Further information about filtering offences can be found in the DBS filtering guide.

The Trust's Data Protection and Privacy Notice can be found here: https://www.rugbyhighschool.co.uk/page/?title=Policies&pid=60