

## OUR VISION

At Rugby High School, we set heights in our heart.

While striving for excellence for all, in all its forms, our aim as a school is to encourage our students to be ambitious and creative thinkers, to face challenges, to work together, to learn to apply and adapt their knowledge and understanding so that they are prepared and excited for the future, whatever it may bring.

Our aspiration is that all our students understand what it is to show compassion and empathy and to take responsibility as brave, independent global citizens.

Our students will move on from Rugby High School knowing how to be Resilient, Healthy and Successful. Inspired by their curiosity and love for learning our students will leave us with a confident voice, ready to take their place, knowing that their actions have the potential to change the world.

### **Ethos and Values**

Alongside our school vision, three essential core values underpin the day to day running of our school. These values are the social glue that binds our community together. At Rugby High our core values are kindness, care and respect.

The ability to appreciate and to respect others, and to treat each other kindly in every interaction, is central to all that we do. We all have different abilities knowledge, skills, ideas that we can contribute. We also all have things we can learn.

Rugby High is a diverse community. Our students and staff come from different cultural and religious backgrounds. We speak more than thirty different languages. We like to share and to celebrate our different cultural traditions, **gender identities and neurodiversities**. We are united by our love of learning and our desire to use our skills to make the world a better place.

We know that it isn't always easy to stand in someone else's shoes, to see the world through their eyes but this is a key element in understanding each other, in being able to live and work effectively together. It is a life skill that we set out to teach our students and that we seek to model in our interactions.

We believe that it is important that students learn to appreciate democracy and understand how it works, that they value individual liberty, show respect for the rule of law and that they demonstrate understanding and acceptance of others.

January 2026