

Aim:

Hate crime:

Raising awareness and prevention of hate crimes within the younger generation.

Delivery details:

What:

- Education programmes tailored for secondary schools – Years 7 to 9.
 - A primary programme: Exposure to different cultures, disabilities, ethnicities and other differences
 - A secondary programme: What can hate crimes look like; Challenge opinions
- Personal stories and how to identify hate crime
- PowerPoints – how to identify, how to report
- Poster content: who you can talk to; Websites; How to identify and how to report; how to respond in the moment.

How:

- Advertising via posters, social media posts – RHS account
- Targeting: victims, witnesses of hate crime, people of minorities
- Workshops, (like Loudmouth)
- Explain how to report hate crime
- How to respond in the moment and after
- Targeted advertisements to volunteers in the community
- Volunteer speakers in schools

Who:

- Volunteers from the community
- Schools
- Speakers specific – who have been hate-crimed
- Also target clubs and youth groups

Further ideas about the range of hate crimes

- Ethnicity; Culture; Disability; Sexuality; Gender; Religious, Other differences; Lower income; Minorities
- Discuss the severity and impact

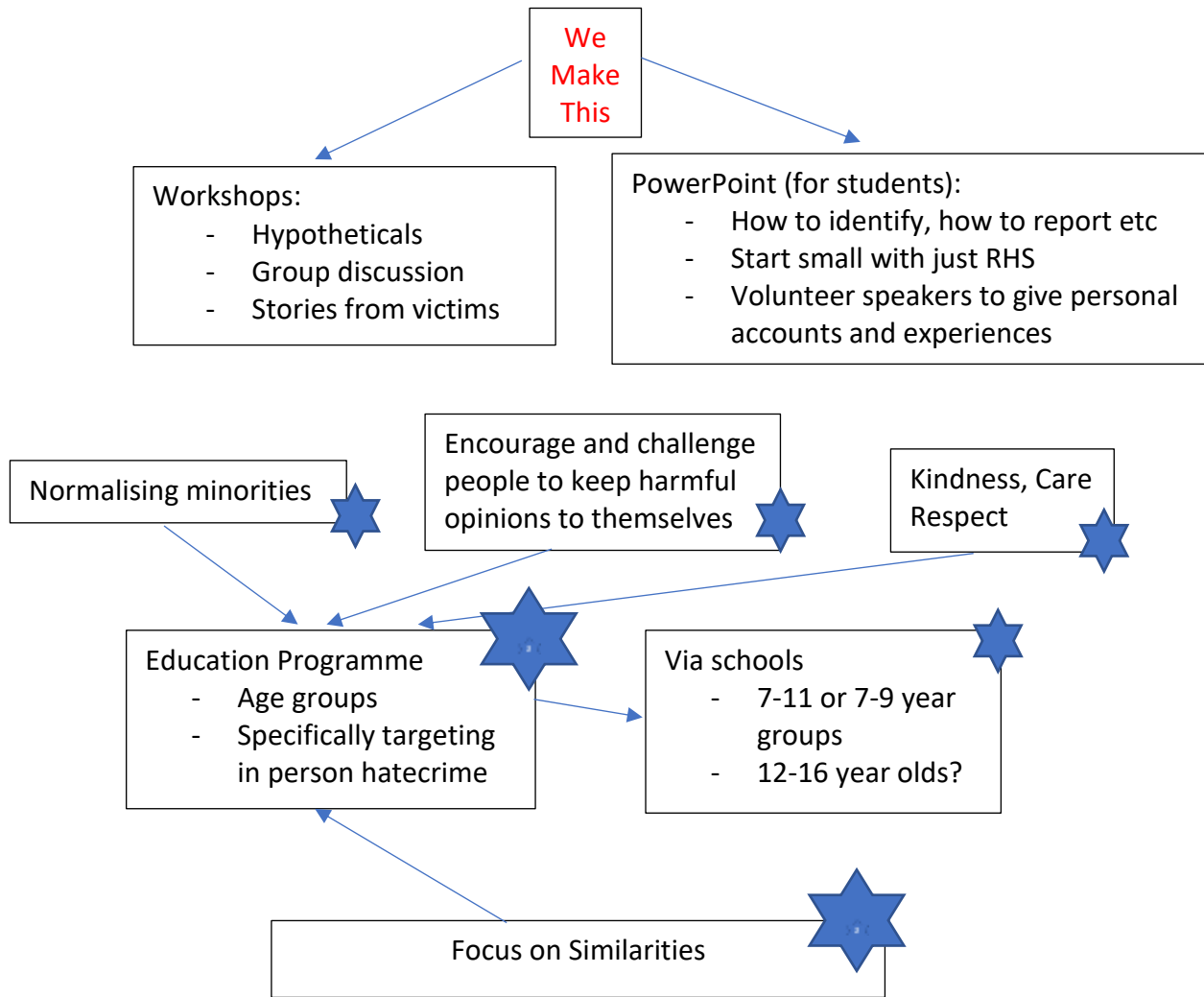
Costs


Anticipated Challenges and Risk Analysis:

Challenge / Risk	Impact / Likelihood	Mitigating action
People might not be receptive, (students and staff) (It just doesn't work)	4 x 5 = 20	Can't do much, just need to focus on how to deal with the actual event
Lack of Volunteers	10 x 8 = 80	Anonymity, Allow boundaries to be set, Ex-students, Social media, Use personal

		connections, use hypotheticals in the workshops
Lack of parent / school consent	2 x 3 = 6	Start in RHS, use teacher connections, persuade parents.

Initial Critical Path Analysis and Delivery Plan:



 Denotes Critical Path – things that must be delivered

Measures for success

- Google forms (anonymous)
- Surveys – Before and after the workshops
- Confidence
- Feedback
- Understanding of the elements of Hate Crime