

Pupil premium strategy statement

This statement details our school's use of pupil premium funding for the academic year 2023 – 2024 to help improve the attainment of our disadvantaged pupils.

It outlines our pupil premium strategy, how we intend to spend the funding in this academic year and the effect that last year's spending of pupil premium had within our school.

School overview

| Detail | Data |
|---|--|
| School name | Rugby High School |
| Number of pupils in school | 935 |
| Proportion (%) of pupil premium eligible pupils | 59 (6.3%) + 25 additional students receiving financial support (not PP) 7% |
| Academic year/years that our current pupil premium strategy plan covers (3 year plans are recommended) | 2023 -24, 2024-25, 2025 -26 |
| Date this statement was published | 31 st December 2023 |
| Date on which it will be reviewed | By 31 st December 2024 |
| Statement authorised by | M Grady |
| Pupil premium lead | J Grimes |
| Governor / Trustee lead | A Canale-Parola |

Funding overview

| Detail | Amount |
|---|---------|
| Pupil premium funding allocation this academic year | £48,128 |
| Recovery premium funding allocation this academic year | £0 |
| Pupil premium funding carried forward from previous years (enter £0 if not applicable) | £0 |
| Total budget for this academic year If your school is an academy in a trust that pools this funding, state the amount available to your school this academic year | £48,128 |

Part A: Pupil premium strategy plan

Statement of intent

Pupil Premium Strategy, our statement of intent

RHS Vision statement

At Rugby High School, we set heights in our heart.

While striving for excellence for all, in all its forms, our aim as a school is to encourage our students to be ambitious and creative thinkers, to face challenges, to work together, to learn to apply and adapt their knowledge and understanding so that they are prepared and excited for the future, whatever it may bring.

Our aspiration is that all our students understand what it is to show compassion and empathy and to take responsibility as brave, independent global citizens.

Our students will move on from Rugby High School knowing how to be Resilient, Healthy and Successful.

Inspired by their curiosity and love for learning our students will leave us with a confident voice, ready to take their place, knowing that their actions have the potential to change the world.

Our whole school vision underpins every aspect of life at Rugby High School, and when we say that we strive for excellence for all, in all its forms, this applies to every student regardless of their financial background. This is the ultimate objective of our Pupil Premium Strategy and these are the key principles of it. We expect every student to be able to access the full academic and co-curricular activities, accessible both in school, and when required remotely. We commit to supporting our students to do so. This means; ensuring that students are able to participate in off-site visits and residential, to access learning resources and the internet; to be able to participate in the full range of clubs and co-curricular activities, to travel to and from school and to feel part of our school community by wearing our full school uniform. Currently we use a part of our Pupil Premium funding to support students in need of individual financial support, which is allocated on a case by case basis.

Our strategy over the next three years is to continue to offer the provision detailed above and in addition:

- Continue to support students individual learning needs by further developing our quality first teaching, with effective assessment for learning leading to dynamic and adaptive teaching to ensure all students make good progress.
- Supporting students where necessary with targeted Maths, Science and English support from subject specialists.
- Carry out GL CAT4 testing for all KS3 students to help identify knowledge gaps and implement targeted intervention for students where a need is identified.

- Provide laptops to students who have been identified by teaching staff as facing barriers to their learning due to financial disadvantage.
- Ensure that our teaching staff are able to access targeted CPD to support the wider range of learning needs of our students. This will include CPD and targeted intervention to support EAL learners.
- Continue to monitor and assess the impact of our strategy, via increased and improved direct communication with our Pupil Premium students and their families, and to continue to record and monitor participation to ensure that all are accessing the full range of co-curricular activities and visits where appropriate.
- Continue to ensure that the diversity of our school community is represented in the curriculum and in our personal development programmes, including in assemblies, cultural events and displays around the school.
- Continue to develop our marketing strategies, and develop links with local primary schools to encourage more Pupil Premium students to apply to RHS and take the 11+, seeing Rugby High School as a desirable and accessible school for them.
- In the light of increased financial disadvantage exacerbated by the cost of living crisis we will continue to communicate widely and regularly with our school community to ensure that all students who are eligible for Pupil Premium funding register for it.
- We will review our strategy in the Autumn term of each academic year, and amend action points as appropriate and necessary,

Our Pupil Premium students represent a very small percentage of our school community, but the impact of financial disadvantage and disruption to learning, brought about by the pandemic and the cost of living crisis is more wide reaching. Our approach will need to be responsive to common challenges and individual needs, we will continue to carry out robust diagnostic assessment of student needs as they arise. In the use of our Pupil Premium funding we commit to ensuring that ALL of our students are able to reach their full potential, the heights they have set in their hearts and excellence in all its forms, despite the challenges they may be facing.

Challenges

This details the key challenges to achievement that we have identified among our disadvantaged pupils.

| Challenge number | Detail of challenge |
|------------------|---|
| 1 | Our assessments (GL CAT4) as well as internal subject assessments, as well as staff observations of students have shown that some, including some disadvantaged students, are experiencing gaps in their knowledge and skills. In a selective school, with a large proportion of very high achieving students, this knowledge/ skills gap impacts negatively on student well-being and self-esteem. Evidence in our Pastoral records supports this. |

| | |
|---|--|
| 2 | Our conversations with students and families have highlighted the need for our disadvantaged students to be supported with enabling access to appropriate technology (to access online resources) and print resources. |
| 3 | In order that all of our students are able to develop a range of valuable social skills, cultural capital and an enriched co-curricular experience, we recognise that our disadvantaged students need financial support, and encouragement, to access our internal activities and also external trips, residential visits and participation in the Duke of Edinburgh award which is extremely popular here at RHS. |
| 4 | The number of EAL students has grown across the school population and we have identified a need to offer greater literacy support for those students, to enable them to access and show higher order thinking skills of inference, detailed comprehension and sophisticated communication skills. A number of these students are also PP students |

Intended outcomes

This explains the outcomes we are aiming for **by the end of our current strategy plan**, and how we will measure whether they have been achieved.

| Intended outcome | Success criteria |
|---|--|
| Students improve science, literacy and numeracy skills through targeted intervention with subject specialists, having been identified by GL CAT 4 testing | <p>Students performance at GCSE will be at least as good as students in the general school community.</p> <p>Students' confidence and self-esteem will develop, positively impacting on their well-being.</p> <p>All data shows that PP students achieve at least as well as non PP students across all year groups.</p> |
| Staff receive support in identifying knowledge gaps and misconceptions and receive training (subject specific where appropriate) to understand how best to support the recovery of the curriculum. CPD will increase staff understanding of adaptive teaching and learning so that teachers are able to address misconceptions and knowledge gaps in a timely manner, as well as ensuring effective and efficient feedback is given to all. | Student confidence in their learning across the curriculum will be boosted and this will impact positively on exam performance and well-being. |
| Students continue to see a greater representation of cultural and gender diversity across the curriculum, and co-curricular events and activities. Improve tracking of student participation in co-curricular activities to ensure that all students are accessing the wider curriculum. | Positive impact on student well-being and engagement with the curriculum which will be reflected in student voice. |

| | |
|--|---|
| <p>Increasing numbers of Pupil Premium students applying to and accessing our school provision.</p> | <p>More students from financially disadvantaged backgrounds are able to access our school, which will help boost longer term financial stability for these students and their families.</p> |
| <p>Students are able to fully access all elements of the curriculum as they have use of appropriate technology and resources and can participate fully in all co-curricular activities, during the school day and on external trips and residential visits/ experiences.</p> | <p>Positive student well-being has academic benefits as students learn new skills, develop new social contacts and cultural capital through full participation in the curriculum.</p> |
| <p>A designated member of SLT leads evaluation of our Pupil Premium Strategy, monitors impact and assesses need via dialogue with families and students, and teaching and pastoral staff.</p> | <p>This will ensure that our Pupil Premium strategy is appropriately targeted and is having the impact we have planned for. This member of staff will support us in ensuring that all students get the support they need.</p> |

Activity in this academic year

This details how we intend to spend our pupil premium (and recovery premium funding) **this academic year** to address the challenges listed above.

Teaching (for example, CPD, recruitment and retention)

Budgeted cost: £5000

| Activity | Evidence that supports this approach | Challenge number(s) addressed |
|---|---|-------------------------------|
| <p><i>CPD for teaching staff focussing on adaptive classroom practice, and efficient and effective feedback to ensure that all understand how to progress</i></p> | <p>High quality teaching has the greatest impact on improving students' outcomes and academic confidence. https://educationendowmentfoundation.org.uk/guidance-for-teachers/using-pupil-premium</p> <p>Effective and timely feedback is key to moving students forward https://educationendowmentfoundation.org.uk/news/eef-publishes-new-guidance-report-teacher-feedback-to-improve-pupil-learning</p> <p>Teachers will have access to personalised training based on their own subject specific needs as well as whole school training to refresh teaching skills. This will be supported by our previously purchased subscriptions to https://thenationalcollege.co.uk/ and www.walkthrus.co.uk (£750 per year for 3 years)</p> <p>Teacher training is covered in a different, specific area of the school budget, therefore teacher CPD will not be paid for during this year from the Pupil Premium fund.</p> <p>Sage Journals: Spending the Pupil Premium: What influences leaders? https://journals.sagepub.com/doi/full/10.1177/1741143220905062</p> | <p>1 & 4</p> |

Targeted academic support (for example, tutoring, one-to-one support structured interventions)

Budgeted cost: £18,000 - 6 months targeted intervention with subject specialist - Maths Science and English, provision map & cost of GL assessments

Wider strategies (for example, related to attendance, behaviour, wellbeing)

Budgeted cost: £22,128

| Activity | Evidence that supports this approach | Challenge number(s) addressed |
|---|--|-------------------------------|
| <i>Supporting students with accessing appropriate technology to support their learning</i> | The extensive research paper found in the link below highlights particular strategies to support the most academically able students, and has been considered in our approach to our updated Pupil Premium strategy. The key elements of this paper support our observations that there are students who are at risk of/ suffer from material poverty and therefore need direct financial support. | 2 |
| <i>Supporting students to participate fully in school life (uniform, trips and visits, transport to school)</i> | Our observations also show that some students, have limited experience of cultural activities, which is again a risk factor or barrier for students' academic progress https://assets.publishing.service.gov.uk /Research_to_understand_successful_approaches_to_supporting_the_most_academically_able_disadvantaged_pupils.pdf | 3,4 |

Total budgeted cost: £ 48,128

Part B: Review of outcomes in the previous academic year

Pupil premium strategy outcomes

This details the impact that our pupil premium activity had on pupils in the 2022 - 2023 academic year.

Our total budget for the academic year 2022-23 was £40,385.

Our Pupil Premium allocation continues to be spent on supporting Pupil Premium students with accessing the internet via data SIM cards, uniform and PE essentials, subsidising or paying for trips, and purchasing study resources and materials where necessary. This is essential in enabling all students to access the full curriculum and study with and from appropriate resources. During Curriculum Enhancement week all PP students were supported in participating in the year group trips and the Duke of Edinburgh Award scheme, where there was need for support with this.

Having had previous success with targeted Maths intervention, we continued to work with KS4 students in Year 11 - who are making progress but need continued support with exam technique. Of the 12 students supported in Year 11 with Maths intervention – 7 gained two grades higher than their starting point, in the summer GCSE exams, 2 students boosted their performance by 3 grades, 2 students gained 1 grade higher or maintained their starting point level.

GCSE results show that PP students are achieving broadly in line with our main cohort, average points 7.61 v 7.7 for PP students. 71% of year 11 PP students achieved 9 GCSEs of these 43% of students have returned to RH6, in total 91% of these students have gone on to sixth form education. 43% of these students achieved grades higher than the cohort average.

The Pupil Premium Strategy objectives identified in 2022-23 remain a priority into the new academic year, with slight changes to the teaching and learning focus. We will continue to develop teacher efficacy in the classroom so that the needs of all of our students are fully met and to ensure all students continue to make progress which is, at least, in line with the attainment of the main student cohort. Teacher training during 2022-23 (and into 2023-24) has focused on adaptive teaching strategies, questioning and closing gaps in knowledge and understanding, effective and efficient feedback and ensuring that no student is 'hiding' in class. We will also continue to log and track PP students' participation in co-curricular activities to ensure that they are benefitting from our broad curriculum offer.

Externally provided programmes

Please include the names of any non-DfE programmes that you purchased in the previous academic year. This will help the Department for Education identify which ones are popular in England

| Programme | Provider |
|-----------|----------|
| | |
| | |

Service pupil premium funding (optional)

For schools that receive this funding, you may wish to provide the following information:

| Measure | Details |
|--|---------|
| How did you spend your service pupil premium allocation last academic year? | |
| What was the impact of that spending on service pupil premium eligible pupils? | |

Further information (optional)

Use this space to provide any further information about your pupil premium strategy. For example, about your strategy planning, or other activity that you are implementing to support disadvantaged pupils, that is not dependent on pupil premium or recovery premium funding.

We continue to work on developing links with local primary schools to raise the profile of RHS as a destination of choice for PP students from the Rugby area.